

# WEBINAR

## AI, Psychosocial Risks and SMEs: Building a Responsible European Framework for Workplace Mental Health

April 27th 2026 | 14:00-15:00 CEST

Moderated by



**Mireya Rifá Fabregat**  
European Network of Health and Safety Professionals Organizations (ENSHPO)



**Lucie Steinerová, M.A.**  
Public Mental Health Researcher  
National Institute of Mental Health



**Liene Maurīte**  
Project Manager  
Riga Stradiņš University



**Prof. Leo Mršić PhD**  
Vice Rector for Science and Research  
Algebra Bernays University



**Elena Pavić**  
Researcher and Project Coordinator  
Algebra Bernays University



**H.A.R.M.O.N.Y.**



Co-funded by  
the European Union

**REGISTER NOW**

# WEBINAR

## AI, Psychosocial Risks and SMEs: Building a Responsible European Framework for Workplace Mental Health

April 27th 2026 | 14:00-15:00 CEST

**H.A.R.M.O.N.Y.**

**Co-funded by  
the European Union**

### In this webinar you will learn:

- How the H.A.R.M.O.N.Y. project is contributing to a European framework on workplace mental health, with a focus on psychosocial risks and SMEs.
- What has been analysed within WP3, including existing AI tools for mental health and the gaps identified for SME environments.
- The core principles behind the H.A.R.M.O.N.Y. AI model, including its preventive approach, ethical design, and alignment with GDPR and the AI Act.
- How the proposed AI architecture and roadmap will support the development of a future self-monitoring model and digital platform.

This one-hour session will bring together project partners and experts to present preliminary WP3 results, explore policy alignment, and foster collaboration across SMEs, education providers, and OSH stakeholders:

- **Liene Maurīte, Riga Stradins University (RSU)**  
Opening and strategic context, including the role of H.A.R.M.O.N.Y. in addressing European challenges in workplace mental health and its link to the digital and green transition.
- **Elena Pavić, Algebra LAB**  
Overview of the WP3 analysis and core principles of the AI model, including its preventive and ethical approach tailored for SMEs.
- **Lucie Steinerová National Institute of Mental Health (NUDZ/NIMH)**  
Presentation of key recommendations supporting the development of responsible approaches to workplace mental health.
- **Prof. Leo Mršić PhD, Algebra University (AU)**  
Presentation of the proposed AI architecture and roadmap towards implementation, including integration with the H.A.R.M.O.N.Y. digital platform.

The webinar will conclude with an interactive Q&A session and a short poll, offering participants the opportunity to engage with the speakers, reflect on key takeaways, and explore how to connect with the H.A.R.M.O.N.Y. ecosystem.

**REGISTER NOW**