



Labour Inspectorate of Estonia Moves to the Internet

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Today's topics

- What is Working Life Information System (TEIS) from a birds eye view?
- A Need for Change why and how?
- Existing Services
 - Managing working environment in the Self-Service
 - Working environment representatives
 - Creating and/or submitting risk assessment and action plan
 - (Contact Free) Supervision

Ca 10 million euros

2018 preparations

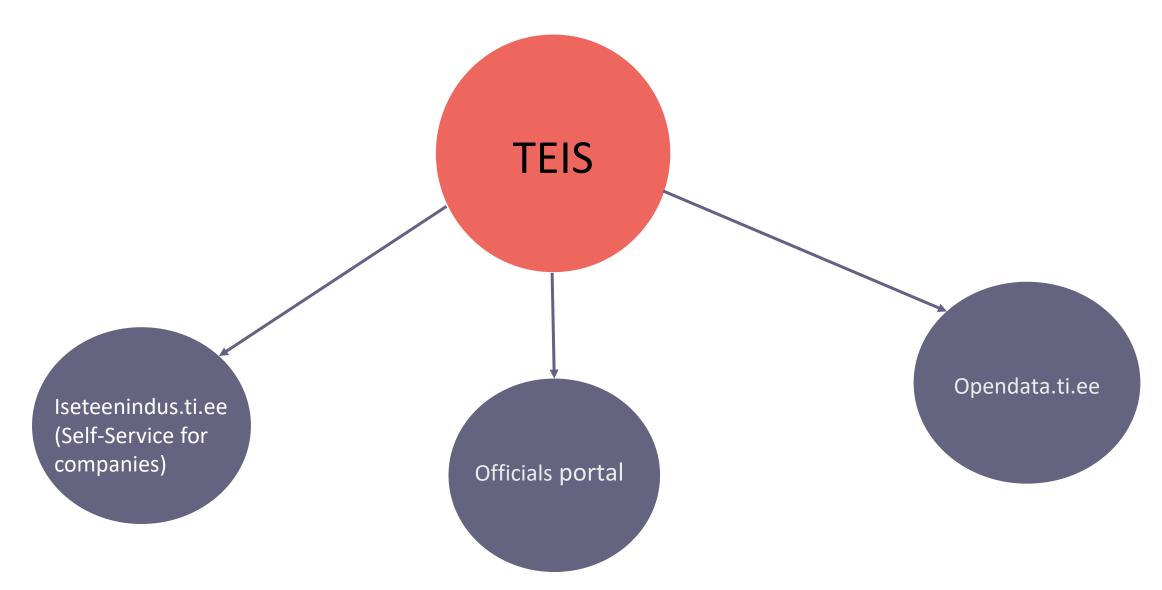
2020 representative s; supervision module 2021 risk assessment module

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2027

Working Life Information System (TEIS)



A Need for a Change – why?

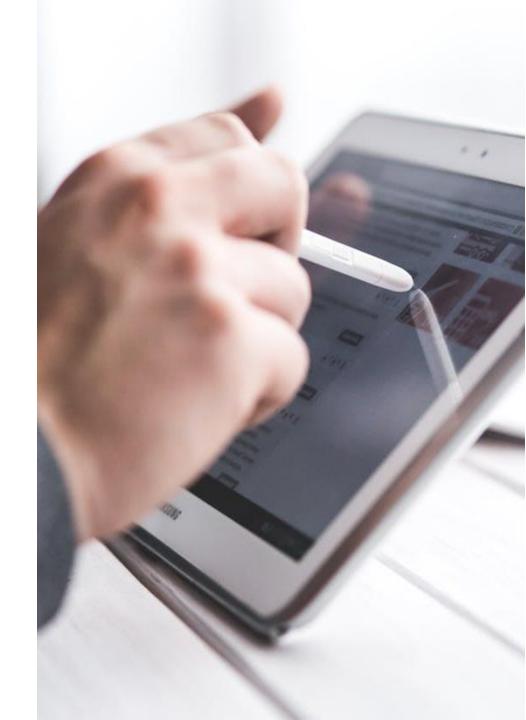
To be more efficient

- We need to reach out for more companies
- Better and updated data
- More focused informing, consulting and supervision
- Existing IT-systems outdated (from 2003) further development impractical
- Need for automation (to reduce administrative burden)
- Exists an expectation towards possibility to communicate with the State through e-service

A Need for a Change – how?

Principles of development

- For the companies one-off submission of identical data to the state
- Single Window principle for work-environment related topics
- It is all about exchanging information not documents
- Faster and more secure communication (e-mail-> self-service)
- Agile development piece by piece, lesser mistakes
- MVP constantly improving based on the user experience
- Self-explaining environment for all the users



Data About Companies

Business Registry

- company ID
- field of activities
- contacts
- location

We use existing data

Company has to give data for the state only once We don't ask it again, we get it from other registries.

Data About Employees

Employment Registry

- employee ID
- contract type
- profession
- location of work

We use existing data

Company has to give data for the state only once We don't ask it again, we get it from other registries.

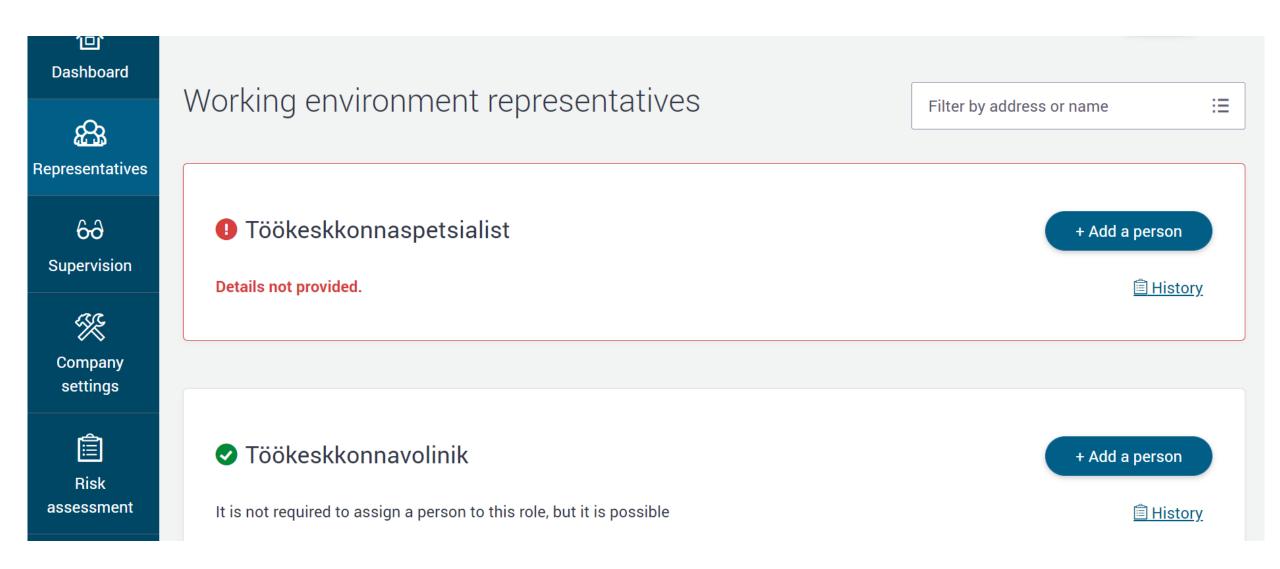
Improvements for Companies

- Easy and self-explaining interface
- Easy to communicate with us via self-service
- Personal dashboard (red/green feedback)
- Risk rating
- New tools for complying with the law
- Less data input (X-road connection)
- Faster and paper-free inspection

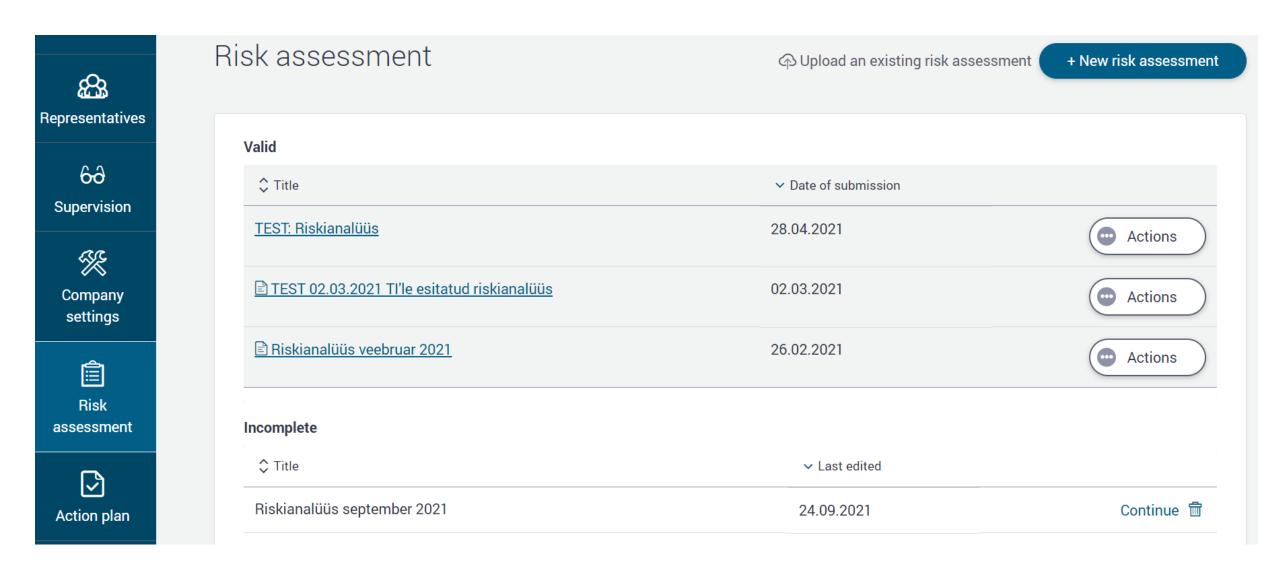
Improvements for Labour Inspectorate

- Correct and updated information
 - companies (business registry)
 - employees (employment registry, population registry)
 - situation at the company (self-service)
- Easier inspection activities
- Faster and more secure communication (e-mail-> self-service)
- Structured machine-readable data
- Automation possibilities
- Risk calculation (live in the future) >helps to focus more on companies that need more attention

Managing working environment in the selfservice



Creating and/or submitting a risk assessment

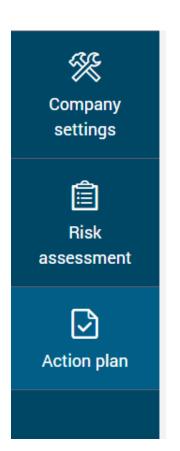


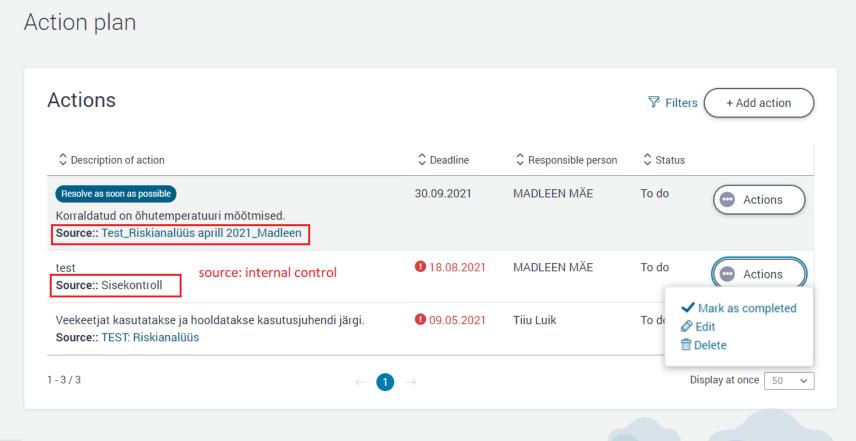
The risk assessment digital tool:

- Helps to assess most likely hazards in the specific field of activity and gives possible measures to tackle it – easier to assess the working environment. No need for external specialist.
- Flexible hazards and measures can be added, if they don't appear in the specific business type module
- Covid 19 as a hazard category added easier to plan the neccessary activities
- By uploading/submitting the risk assessment in the self-service environment, the organisation has fulfilled its legal obligation to submit the analysis to the LI.
- The LI has taken over the obligation to maintain the analysis.

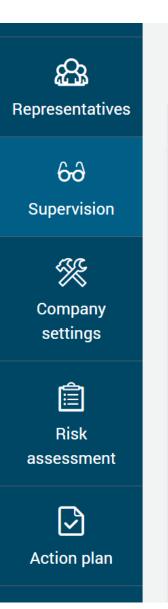
Seperate view for all the planned actions

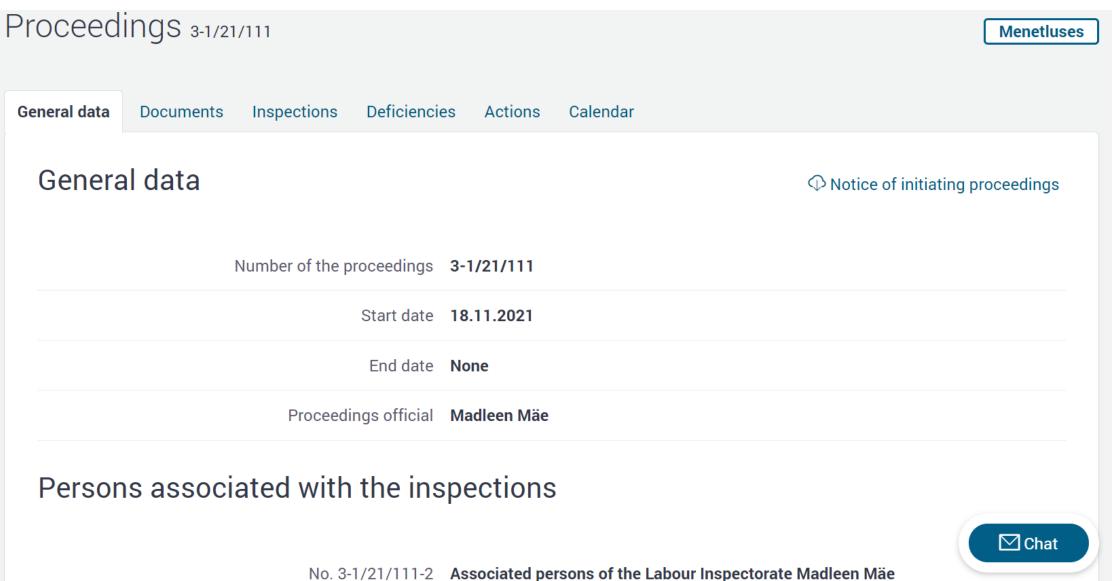
- Activities that come from risk assessment
- Activities can be added on an ongoing basis -> a tool for day-to-day management of the working environment

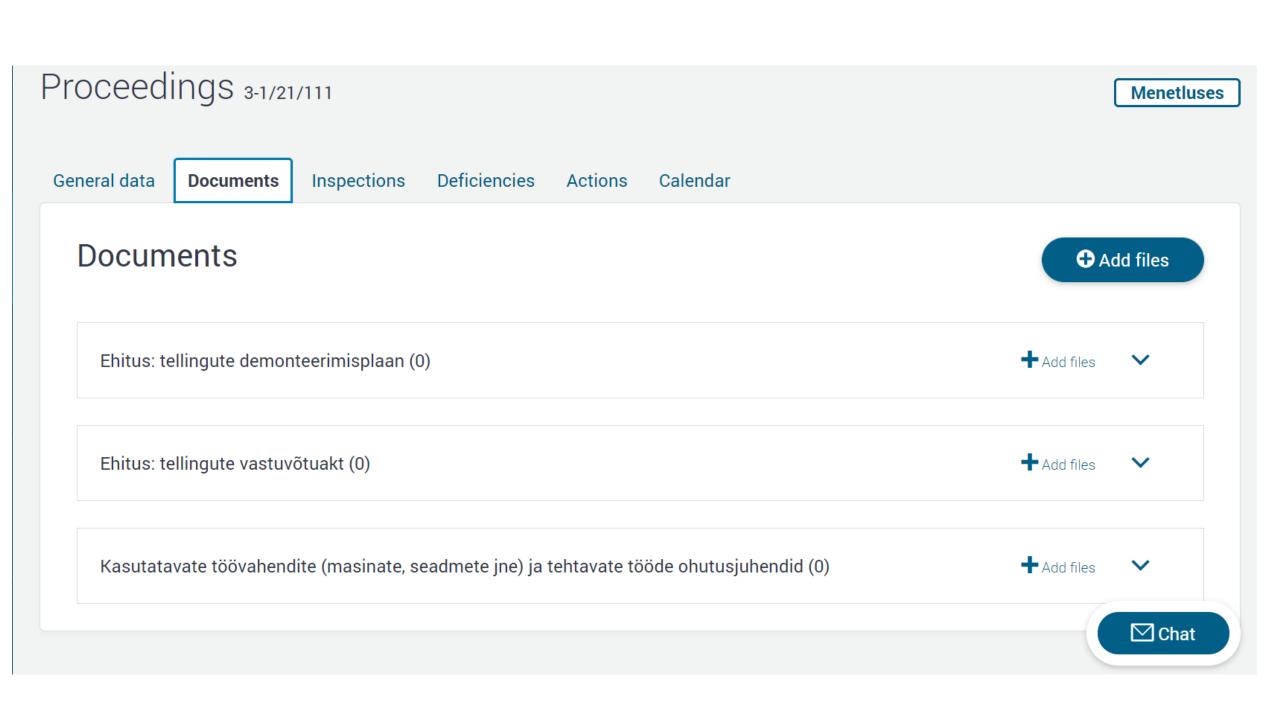




(Digital) Supervision

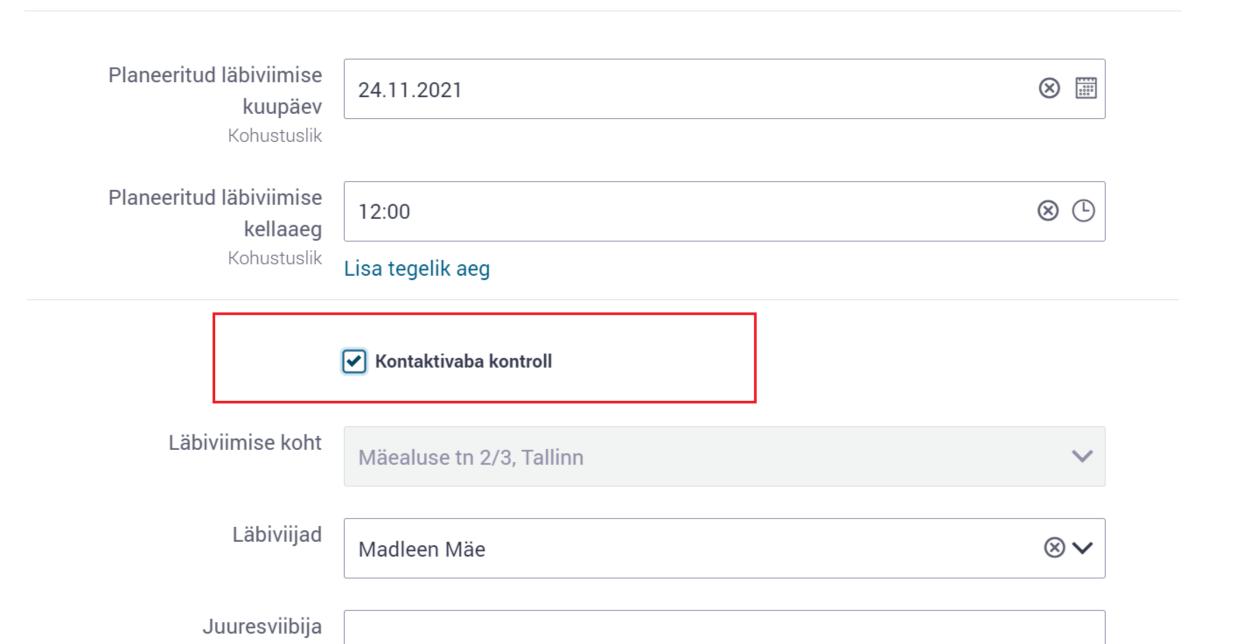






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Questions?





Thank you!

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